

GRI Index 2020

This index provides reference between the GRI Standards (core option) and the corresponding section in the annual report 2020 or on the corporate website.

Disclosure number	Disclosure title	Reference
Organizational profile		
102-1	Name of the organization	History – from cooperative to listed company
102-2	Activities, brands, products and services	Our mission: For the Future of Farming
102-3	Location of headquarters	ForFarmers in Brief
102-4	Location of operations	ForFarmers in Brief
102-5	Ownership and legal form	ForFarmers' shares
102-6	Markets served	The new market reality
102-7	Scale of the organization	ForFarmers in Brief
102-8	Information on employees and other workers	Developing talent For the Future of Farming
102-9	Supply chain	The new market reality
102-10	Significant changes to the organization and its supply chain	Financial and operational review 2020
102-11	Precautionary principle or approach	Risk management
102-12	External initiatives	Our innovation and sustainability agenda: Going Circular For the Future of Farming
102-13	Membership of associations	ForFarmers Group Website
Strategy		
102-14	Statement from senior decision-maker	Letter from the CEO
Ethics and integrity		
102-16	Values, principles, standards and norms of behavior	Our strategy: Build to Grow 2025 Corporate Governance Developing talent For the Future of Farming
Governance		
102-18	Governance structure	Corporate Governance Corporate Governance Statement Appendix: About ForFarmers' Sustainability Reporting
Stakeholder engagement		
102-40	List of stakeholder groups	Our stakeholders Appendix: About ForFarmers' Sustainability Reporting
102-41	Collective bargaining	Developing talent For the Future of Farming
102-42	Identifying and selecting stakeholders	Our stakeholders Appendix: About ForFarmers' Sustainability Reporting
102-43	Approach to stakeholder engagement	Our stakeholders Appendix: About ForFarmers' Sustainability Reporting
102-44	Key topics and concerns	Our stakeholders

Disclosure number	Disclosure title	Reference
Reporting profile		
		Bijlage: Over ForFarmers' Duurzaamheidsverslaglegging
102-45	Entities included in the consolidated financial statements	Financial Statements 2020
102-46	Defining report content and topic boundaries	Appendix: About ForFarmers' Sustainability Reporting
102-47	List of material topics	Materiality Matrix
102-48	Restatements of information	Appendix: About ForFarmers' Sustainability Reporting
102-49	Changes in reporting	Our innovation and sustainability agenda: Going Circular For the Future of Farming
		Appendix: About ForFarmers' Sustainability Reporting
102-50	Reporting period	Appendix: About ForFarmers' Sustainability Reporting
102-51	Date of most recent report	12 March 2019
102-52	Reporting cycle	Appendix: About ForFarmers' Sustainability Reporting
102-53	Contact point for questions regarding the report	Link website
102-54	Claims of reporting in accordance with the GRI Standards	Appendix: About ForFarmers' Sustainability Reporting
102-55	GRI content index	Appendix: About ForFarmers' Sustainability Reporting
		Link website
102-56	External assurance	Appendix: About ForFarmers' Sustainability Reporting
		External assurance report KPMG
102-56	Beleid met betrekking tot assurance	Bijlage: Over ForFarmers' Duurzaamheidsverslaglegging
		Externe accountantsverklaring KPMG
Material, strategic pillars		
Feed Resources		
Management approach		
103-1	Explanation of the material topic and its boundary	Our innovation and sustainability agenda: Going Circular For the Future of Farming Feed Resources
		1. Percentage of responsibly sourced palm oil and soy bean meal
		2. Percentage of suppliers that have signed the Sedex Supplier Code of Conduct
		3. CO ₂ emissions of feed materials (scope 3 - upstream)
		4. Percentage Feed Materials in diets that are not suitable for human consumption
		Our Stakeholders
		Appendix: About ForFarmers' Sustainability Reporting
103-2	The management approach and its components	Our innovation and sustainability agenda: Going Circular For the Future of Farming
		Feed Resources
103-3	Evaluation of the management approach	Our innovation and sustainability agenda: Going Circular For the Future of Farming
		Feed Resources

Disclosure number	Disclosure title	Reference
Material, strategic pillars		
Feed Resources		
Indicators		
301-1	Materials used by weight or volume	4. Percentage Feed Materials in diets that are not suitable for human consumption
305-3	Other indirect (Scope 3) GHG emissions	3. CO ₂ emissions of feed materials (scope 3 - upstream)
305-4	GHG emissions intensity	3. CO ₂ emissions of feed materials (scope 3 - upstream)
308-1	Disclosure 308-1 New suppliers that were screened using environmental criteria	2. Percentage of suppliers that have signed the Sedex Supplier Code of Conduct
	Responsible soy and palm oil is not part of GRI Standards, therefore own indicators developed: % sustainable soy bean meal and palm oil purchases	1. Percentage of responsibly sourced palm oil and soy bean meal
Feed Production		
Management approach		
103-1	Explanation of the material topic and its boundary	Our innovation and sustainability agenda: Going Circular For the Future of Farming Feed Production
		5. Scope 1 and Scope 2 Greenhouse Gas (GHG) emissions
		Our Stakeholders
		Appendix: About ForFarmers' Sustainability Reporting
103-2	The management approach and its components	Our innovation and sustainability agenda: Going Circular For the Future of Farming Feed Production
103-3	Evaluation of the management approach	Our innovation and sustainability agenda: Going Circular For the Future of Farming Feed Production
Indicators		
301-1	Energy consumption within the organization	Energy (fuel and diesel) use
305-1	Emissions: Direct (Scope 1) GHG emissions	5. Scope 1 and Scope 2 Greenhouse Gas (GHG) Emissions
305-2	Emissions: Energy indirect (Scope 2) GHG emissions	5. Scope 1 and Scope 2 Greenhouse Gas (GHG) Emissions
305-4	GHG Emissions Intensity	5. Scope 1 and Scope 2 Greenhouse Gas (GHG) emissions
Feed Solutions		
Management approach		
103-1	Explanation of the material topic and its boundary	Our innovation and sustainability agenda: Going Circular For the Future of Farming Feed Production
		6. Take leadership position on % phosphate efficiency
		7. Take leadership position on % nitrogen efficiency
		Our Stakeholders
		Appendix: About ForFarmers' Sustainability Reporting

Disclosure number	Disclosure title	Reference
Material, strategic pillars		
Feed Solutions		
Indicators		
103-2	The management approach and its components	Our innovation and sustainability agenda: Going Circular For the Future of Farming Feed Solutions
103-3	Evaluation of the management approach	Our innovation and sustainability agenda: Going Circular For the Future of Farming Feed Solutions
Indicators		
	Phosphate pollution is not part of GRI Standards, therefore own indicator developed: phosphate efficiency	6. Take leadership position on % phosphate efficiency
	Nitrate pollution is not part of GRI Standards , therefore own indicator developed: nitrogen efficiency	7. Take leadership position on % nitrogen efficiency
People and Society		
Management approach		
103-1	Explanation of the material topic and its boundary	Our innovation and sustainability agenda: Going Circular For the Future of Farming. Continuous process to supply safe feeds Developing talent For the Future of Farming Providing a safe and good working environment: one of our focus areas of our sustainability Our Stakeholders Appendix: About ForFarmers' Sustainability Reporting
103-2	The management approach and its components	Our innovation and sustainability agenda: Going Circular For the Future of Farming Developing talent For the Future of Farming Appendix: About ForFarmers' Sustainability Reporting
103-3	Evaluation of the management approach	Our innovation and sustainability agenda: Going Circular For the Future of Farming Developing talent For the Future of Farming
103-3	Evaluatie van de managementaanpak	Onze innovatie- en duurzaamheidsagenda: Going Circular For the Future of Farming Ontwikkelen van talent For the Future of Farming Onze stakeholders
Indicators		
403-9	Work-related injuries	Bijlage: Over ForFarmers' Duurzaamheidsverslaglegging Providing a safe and good working environment: one of our focus areas of our sustainability strategy: Lost Time Incidents and Lost Time Incident Frequency Rate
416-2	Customer health & safety: Incidents of non-compliance concerning the health and safety impacts of products and services	Our innovation and sustainability agenda: Going Circular For the Future of Farming Continuous process to supply safe feeds: Number of Feed Safety Incidents