

GRI Index 2021

This index provides reference between the GRI Standards (core option) and the corresponding section in the annual report or on the corporate website.

Disclosure number	Disclosure title	Reference
Organizational profile		
102-1	Name of the organization	History
102-2	Activities, brands, products and services	Our mission: For the Future of Farming
102-3	Location of headquarters	ForFarmers in Brief
102-4	Location of operations	ForFarmers in Brief
102-5	Ownership and legal form	ForFarmers' shares
102-6	Markets served	The value chain and markets in which we operate
102-7	Scale of the organization	ForFarmers in Brief
102-8	Information on employees and other workers	Developing talent For the Future of Farming
102-9	Supply chain	The value chain and markets in which we operate
102-10	Significant changes to the organization and its supply chain	Financial and operational review 2021
102-11	Precautionary principle or approach	Risk management
102-12	External initiatives	Going Circular For the Future of Farming
102-13	Membership of associations	ForFarmers Group Website
Strategy		
102-14	Statement from senior decision-maker	Letter from the CEO
Ethics and integrity		
102-16	Values, principles, standards and norms of behavior	Our strategy: Build to Grow 2025
		Corporate Governance
		Developing talent For the Future of Farming
Governance		
102-18	Governance structure	Corporate Governance
		Corporate Governance Statement 2021
		Appendix: ForFarmers' 2021 Sustainability Reporting

Disclosure number	Disclosure title	Reference
Stakeholder engagement		
102-40	List of stakeholder groups	Our dialogue with stakeholders: the material themes Appendix: ForFarmers' 2021 Sustainability Reporting
102-41	Collective bargaining	Developing talent For the Future of Farming
102-42	Identifying and selecting stakeholders	Our dialogue with stakeholders: the material themes Appendix: ForFarmers' 2021 Sustainability Reporting
102-43	Approach to stakeholder engagement	Our dialogue with stakeholders: the material themes Appendix: ForFarmers' 2021 Sustainability Reporting
102-44	Key topics and concerns	Our dialogue with stakeholders: the material themes Appendix: ForFarmers' 2021 Sustainability Reporting
Reporting profile		
102-45	Entities included in the consolidated financial statements	Financial Statements 2021
102-46	Defining report content and topic boundaries	Appendix: ForFarmers' 2021 Sustainability Reporting
102-47	List of material topics	Our dialogue with stakeholders: the material themes
102-48	Restatements of information	Appendix: ForFarmers' 2021 Sustainability Reporting
102-49	Changes in reporting	Going Circular For the Future of Farming Appendix: ForFarmers' 2021 Sustainability Reporting
102-50	Reporting period	Appendix: ForFarmers' 2021 Sustainability Reporting
102-51	Date of most recent report	24 February 2022
102-52	Reporting cycle	Appendix: ForFarmers' 2021 Sustainability Reporting
102-53	Contact point for questions regarding the report	Link website
102-54	Claims of reporting in accordance with the GRI Standards	Appendix: ForFarmers' 2021 Sustainability Reporting
102-55	GRI content index	Appendix: ForFarmers' 2021 Sustainability Reporting Link website
102-56	External assurance	Appendix: ForFarmers' 2021 Sustainability Reporting External assurance report KPMG

Disclosure number	Disclosure title	Reference
Material, strategic pillars		
Feed Resources		
Management approach		
103-1	Explanation of the material topic and its boundary	Going Circular For the Future of Farming. Feed Resources
		1. Percentage of responsibly sourced palm oil and soy bean meal
		2. Percentage of suppliers that have signed the Sedex Supplier Code of Conduct
		3. CO ₂ emissions of feed materials (scope 3 - upstream)
		4. Percentage Feed Materials in diets that are not suitable for human consumption
		Our dialogue with stakeholders: the material themes
		Appendix: ForFarmers' 2021 Sustainability Reporting
103-2	The management approach and its components	Going Circular For the Future of Farming
		Feed Resources
103-3	Evaluation of the management approach	Going Circular For the Future of Farming
		Feed Resources
Indicators		
301-1	Materials used by weight or volume	4. Percentage Feed Materials in diets that are not suitable for human consumption
305-3	Other indirect (Scope 3) GHG emissions	3. CO ₂ emissions of feed materials (scope 3 - upstream)
305-4	GHG emissions intensity	3. CO ₂ emissions of feed materials (scope 3 - upstream)
308-1	Disclosure 308-1 New suppliers that were screened using environmental criteria	2. Percentage of suppliers that have signed the Sedex Supplier Code of Conduct
	Responsible soy and palm oil is not part of GRI Standards, therefore own indicators developed: % sustainable soy bean meal and palm oil purchases	1. Percentage of responsibly sourced palm oil and soy bean meal
Feed Production		
Management approach		
103-1	Explanation of the material topic and its boundary	Going Circular For the Future of Farming. Feed Production
103-2	The management approach and its components	Going Circular For the Future of Farming. Feed production
103-3	Evaluation of the management approach	Going Circular For the Future of Farming. Feed production
Indicators		
301-1	Energy consumption within the organization	7. Energy and fuel reduction
305-1	Emissions: Direct (Scope 1) GHG emissions	7. Energy and fuel reduction
305-2	Emissions: Energy indirect (Scope 2) GHG emissions	7. Energy and fuel reduction
305-4	GHG Emissions Intensity	7. Energy and fuel reduction

Disclosure number	Disclosure title	Reference
Material, strategic pillars		
Feed Solutions		
Management approach		
103-1	Explanation of the material topic and its boundary	Going Circular For the Future of Farming. Feed Solutions 8. and 9. Take leadership position on % phosphate and nitrogen efficiency Our dialogue with stakeholders: the material themes Appendix: ForFarmers' 2021 Sustainability Reporting
103-2	The management approach and its components	Going Circular For the Future of Farming. Feed Solutions
103-3	Evaluation of the management approach	Going Circular For the Future of Farming. Feed Solutions
Indicators		
	Phosphate pollution is not part of GRI Standards, therefore own indicator developed: phosphate efficiency	8. and 9. Take leadership position on % phosphate and nitrogen efficiency
	Nitrate pollution is not part of GRI Standards , therefore own indicator developed: nitrogen efficiency	8. and 9. Take leadership position on % phosphate and nitrogen efficiency
People and Society		
Management approach		
103-1	Explanation of the material topic and its boundary	Going Circular For the Future of Farming Continuous process to supply safe feeds Developing talent For the Future of Farming Providing a safe and good working environment: one of our focus areas of our sustainability Our dialogue with stakeholders: the material themes Appendix: ForFarmers' 2021 Sustainability Reporting
103-2	The management approach and its components	Going Circular For the Future of Farming Developing talent For the Future of Farming Appendix: ForFarmers' 2021 Sustainability Reporting
103-3	Evaluation of the management approach	Going Circular For the Future of Farming Developing talent For the Future of Farming
Indicators		
403-9	Work-related injuries	Appendix: ForFarmers' 2021 Sustainability Reporting Providing a safe and good working environment: one of our focus areas of our sustainability strategy: Lost Time Incidents and Lost Time Incident Frequency Rate
416-2	Customer health & safety: Incidents of non-compliance concerning the health and safety impacts of products and services	Going Circular For the Future of Farming. 10. Number of Feed Safety Incidents