

GRI Index 2022

This index provides reference between the GRI Standards and the corresponding section in the annual report or on the website.

Disclosure number	Disclosure title	Reference
Organizational profile		
102-1	Name of the organization	History
102-2	Activities, brands, products and services	Our mission: For the Future of Farming
102-3	Location of headquarters	ForFarmers in Brief
102-4	Location of operations	ForFarmers in Brief
102-5	Ownership and legal form	The ForFarmers Share
102-6	Markets served	The chain and markets in which we operate
102-7	Scale of the organization	ForFarmers in Brief
102-8	Information on employees and other workers	Our employees
102-9	Supply chain	The chain and markets in which we operate
102-10	Significant changes to the organization and its supply chain	Financial and operational review 2022
102-11	Precautionary principle or approach	Risk Management
102-12	External initiatives	Our sustainability Agenda: Going Circular
102-13	Membership of associations	ForFarmers Group Website
Strategy		
102-14	Statement from senior decision-maker	Letter from the Executive Board
Ethics and integrity		
102-16	Values, principles, standards and norms of behavior	Our strategy 2025
		Corporate Governance
		Our employees
Governance		
102-18	Governance structure	Corporate Governance
		Appendix: Corporate Governance Statement
		Appendix: About ForFarmers' Sustainability Reporting

Disclosure number	Disclosure title	Reference
Stakeholder engagement		
102-40	List of stakeholder groups	Our dialogue with stakeholders Appendix: About ForFarmers' Sustainability Reporting
102-41	Collective bargaining	Developing our talent For the Future of Farming
102-42	Identifying and selecting stakeholders	Our dialogue with stakeholders Appendix: About ForFarmers' Sustainability Reporting
102-43	Approach to stakeholder engagement	Our dialogue with stakeholders Appendix: About ForFarmers' Sustainability Reporting
102-44	Key topics and concerns	Our dialogue with stakeholders Appendix: About ForFarmers' Sustainability Reporting
Reporting profile		
102-45	Entities included in the consolidated financial statements	Financial and Operational Review 2022
102-46	Defining report content and topic boundaries	Appendix: About ForFarmers' Sustainability Reporting
102-47	List of material topics	Our dialogue with stakeholders
102-48	Restatements of information	Appendix: About ForFarmers' Sustainability Reporting
102-49	Changes in reporting	Our sustainability agenda: Going Circular Appendix: About ForFarmers' Sustainability Reporting
102-50	Reporting period	Appendix: About ForFarmers' Sustainability Reporting
102-51	Date of most recent report	23rd February 2023
102-52	Reporting cycle	Appendix: About ForFarmers' Sustainability Reporting
102-53	Contact point for questions regarding the report	Link website
102-54	Claims of reporting in accordance with the GRI Standards	Appendix: About ForFarmers' Sustainability Reporting
102-55	GRI content index	Appendix: About ForFarmers' Sustainability Reporting Link website
102-56	External assurance	Appendix: About ForFarmers' Sustainability Reporting External assurance report KPMG

Disclosure number	Disclosure title	Reference
Material, strategic pillars		
Feed Resources		
Management approach		
103-1	Explanation of the material topic and its boundary	Our sustainability agenda: Going Circular Feed Resources
		1. Percentage of responsibly sourced palm oil and soy bean meal.
		2. Percentage of suppliers that have signed the Sedex Supplier Code of Conduct.
		3. CO ₂ emissions of feed materials (scope 3 - upstream).
		4. Percentage Feed Materials in diets that are not suitable for human consumption
		Our dialogue with stakeholders
		Appendix: About ForFarmers' Sustainability Reporting
103-2	The management approach and its components	Our sustainability agenda: Going Circular
103-3	Evaluation of the management approach	Our sustainability agenda: Going Circular
Indicators		
301-1	Materials used by weight or volume	Our sustainability agenda: Going Circular Feed Resources 4. Percentage Feed Materials in diets that are not suitable for human consumption
305-3	Other indirect (Scope 3) GHG emissions	Our sustainability agenda: Going Circular Feed Resources 3. CO ₂ emissions of feed materials (scope 3 - upstream)
305-4	GHG emissions intensity	Our sustainability agenda: Going Circular Feed Resources 3. CO ₂ emissions of feed materials (scope 3 - upstream)
308-1	Disclosure 308-1 New suppliers that were screened using environmental criteria	Our sustainability agenda: Going Circular Feed Resources 2. Percentage of suppliers that have signed the Sedex Supplier Code of Conduct.
	Responsible soy and palm oil is not part of GRI Standards, therefore own indicators developed: % sustainable soy bean meal and palm oil purchases	Our sustainability agenda: Going Circular Feed Resources 1. Percentage of responsibly sourced palm oil and soy bean meal.

Disclosure number	Disclosure title	Reference
Material, strategic pillars		
Feed Production		
Management approach		
103-1	Explanation of the material topic and its boundary	Our sustainability agenda: Going Circular Feed Production /7. Energy and fuel reduction./Our dialogue with Stakeholders/Appendix: About ForFarmers' Sustainability Reporting
103-2	The management approach and its components	Our sustainability agenda: Going Circular Feed Production
103-3	Evaluation of the management approach	Our sustainability agenda: Going Circular Feed Production
Indicators		
301-1	Energy consumption within the organization	Our sustainability agenda: Going Circular Feed Production 7.Energy and fuel reduction
305-1	Emissions: Direct (Scope 1) GHG emissions	Our sustainability agenda: Going Circular Feed Production 7.Energy and fuel reduction
305-2	Emissions: Energy indirect (Scope 2) GHG emissions	Our sustainability agenda: Going Circular Feed Production 7.Energy and fuel reduction
305-4	GHG Emissions Intensity	Our sustainability agenda: Going Circular Feed Production 7.Energy and fuel reduction
Feed Solutions		
Management approach		
103-1	Explanation of the material topic and its boundary	Our sustainability agenda: Going Circular Feed Solutions 8. and 9. Take leadership position on % phosphate and nitrogen efficiency Our dialogue with stakeholders Appendix: About ForFarmers' Sustainability Reporting
103-2	The management approach and its components	Our sustainability agenda: Going Circular Feed Solutions
103-3	Evaluation of the management approach	Our sustainability agenda: Going Circular Feed Solutions
Indicators		
	Phosphate pollution is not part of GRI Standards, therefore own indicator developed: phosphate efficiency	Our sustainability agenda: Going Circular Feed Production 8 and 9 Take leadership position on % phosphate and nitrogen efficiency
	Nitrate pollution is not part of GRI Standards , therefore own indicator developed: nitrogen efficiency	Our sustainability agenda: Going Circular Feed Production 8 and 9 Take leadership position on % phosphate and nitrogen efficiency

Disclosure number	Disclosure title	Reference
Material, strategic pillars		
People and Society		
Management approach		
103-1	Explanation of the material topic and its boundary	Our sustainability agenda: Going Circular Feed Solutions 10 Feed Safety Developing our talent For the Future of Farming. Dialogue with our Stakeholders Appendix: About ForFarmers' Sustainability Reporting
103-2	The management approach and its components	Our sustainability agenda: Going Circular Our employees. Appendix: About ForFarmers' Sustainability Reporting
103-3	Evaluation of the management approach	Our sustainability agenda: Going Circular Our employees. Appendix: About ForFarmers' Sustainability Reporting
Indicators		
403-9	Work-related injuries	Our employees: Lost Time Incidents and Lost Time Incident Frequency Rate
416-2	Customer health & safety: Incidents of non-compliance concerning the health and safety impacts of products and services	Our sustainability agenda: Going Circular Feed solutions 10. Number of Feed Safety Incidents