



Explanatory notes to the agenda for the Extraordinary General Meeting of Shareholders (the “EGM”) of ForFarmers N.V. (the “Company”) to be held on Monday June 5, 2023

APPENDIX

- 1. **Opening and announcements by the Chairman of the Supervisory Board of the Company (the "Supervisory Board")**
- 2. **Composition of the Executive Board**

**Appointment of Mr R. Kiers as member of the Executive Board (COO)
(resolution)**

The Supervisory Board, in accordance with the Articles of Association, has submitted to the EGM a binding nomination to appoint Mr. R. Kiers as a member of the Executive Board, starting from the date of appointment at the General Meeting and ending after the Annual General Meeting in 2027. Upon his appointment, he will assume the position of Chief Operations Officer (COO). Upon his appointment, he will hold the position of Chief Executive Officer (CEO). In accordance with the provisions of article 17.2 of the Articles of Association the general meeting can overrule the binding nature of the nomination with a resolution adopted by over half of the votes cast in a meeting at which at least one-third of the issued share capital is represented.

Mr Kiers' terms of employment are in line with the remuneration policy for the Executive Board. The main elements of the engagement agreement with Mr Kiers are available at the Company's offices and can be downloaded from the website www.forfarmersgroup.eu.

Background information Rob Kiers

Rob Kiers joined ForFarmers in February 2021 as Director Mergers & Acquisitions. In the fall of 2021 he was asked to lead the project regarding the revision of the 2025 strategy. In September 2021 he joined the ForFarmers Executive team as Director Strategy and M&A. After obtaining a bachelor 's degree in Hospitality management from the Christelijke Hogeschool Noord-Nederland Rob obtained a Master's degree in International Business from the Katholieke Universiteit Nijmegen.

Rob started his career as a business and project control consultant. Thereafter, Rob acquired broad international experience in various commercial and management positions at Nutreco International, among others, in Middle East, Eastern-Europe, Latin America and most recently in Africa and Asia.

Year of birth: 1980
Nationality: NL

Knowledge and experience
International business experience: yes
Specific agribusiness knowledge: yes
Financial literacy: yes
M&A experience: yes
Sustainability: yes
Corporate governance experience: yes

- 3. **Any other business**
- 4. **Closing**