



Explanatory notes to the agenda for the Extraordinary General Meeting of Shareholders (the “EGM”) of ForFarmers N.V. (the “Company”) to be held on Tuesday May 28, 2024

APPENDIX

1. Opening and announcements by the Chairman of the Supervisory Board of the Company (the "Supervisory Board")
2. Composition of the Executive Board

Appointment of Mrs. Marloes Roetgerink as member of the Executive Board (CFO) (resolution)

The Supervisory Board, in accordance with the Articles of Association, has submitted to the EGM a binding nomination to appoint Mrs. M. Roetgerink as a member of the Executive Board, starting from the date of appointment at the General Meeting and ending after the Annual General Meeting in 2028. Upon her appointment, she will assume the position of Chief Financial Officer (CFO).

In accordance with the provisions of article 17.2 of the Articles of Association the general meeting can overrule the binding nature of the nomination with a resolution adopted by over half of the votes cast in a meeting at which at least one-third of the issued share capital is represented.

Mrs. Roetgerink's terms of employment are in line with the remuneration policy for the Executive Board. The main elements of the engagement agreement with Mrs. Roetgerink are available at the Company's offices and can be downloaded from the website www.forfarmersgroup.eu.

Background information M. Roetgerink

Marloes Roetgerink has worked within Royal FrieslandCampina (RFC) for the past ten years. She held several senior financial positions at RFC, most recently as Business Group CFO (Europe). Before her time at RFC, she spent ten years in various financial positions in the food industry at Heineken N.V.

Marloes studied Industrial Engineering & Management) at the University of Twente and subsequently completed an Executive Master of Finance and Control (RC) at the VU University in Amsterdam.

Year of birth: 1979

Nationality: NL

Knowledge and experience

International business experience: yes

Specific agribusiness knowledge: yes

Financial knowledge: yes

M&A experience: yes

Sustainability: yes

Corporate governance experience: yes

3. Any other business
4. Closing