

Rotation Schedule Supervisory Board

Name	Year of first appointment	Year of last reappointment	Next eligible for reappointment in
J.L. van Nieuwenhuizen (**)	2021		2025
W.M. Wunnekink (*)	2015	2023	
R.H.A. Gerritzen (**)	2018	2022	
M. Folkers – in 't Hout (**)	2022		2026
A. den Otter (**)	2020	2024	
V.A.M. Hulshof (*)	2014	2022	

(*) The Company deviates from best practice provision 2.2.2 of the Code in relation to persons who were members of the Supervisory Board on 1 January 2017; for such persons the Company applies the principle that they can be reappointed for a third term of four years.

(**) Members of the Supervisory Board who have been or are appointed after the aforementioned date are in principle subject to best practice provision 2.2.2 of the Code.

Lochem, 11 April 2024